



RelationalSkills

Gestalt Centre

WORKING RELATIONALLY WITH TEAMS, ORGANISATIONS & SYSTEMS

INTRODUCING RELATIONAL ORGANISATIONAL GESTALT (ROG) PRACTICES TO AUSTRALIAN ORGANISATIONS

with Dr. Sally Denham-Vaughan (UK)

Tuesday 6th & 20th April and 4th May 2021

Online Delivery: 6pm - 9pm. Total course 9 hours.

There are many diverse paths and approaches that support organisations to change and develop. Most rely on mechanistic assumptions about the nature of business and people and therefore do not adequately address the levels of complexity, uncertainty and volatility we are grappling with today. We believe that **Organisational Gestalt** has much to offer the fields of **Organisational Development** (OD) and **Leadership Development** at this time. Our approach offers consultants, coaches, facilitators, and leaders a unique advantage in harnessing the power of emergence to support organisations to flourish.

We are holding a series of workshops to introduce the concepts of 'ethical presence and relationality' as the linchpins of the Relational Change "SOS" (Self-Other-Situation) model. The model was developed by Sally Denham-Vaughan and Marie-Anne Chidiac, the co-founders of Relational Change (UK). They have created a specific brand of gestalt based organisational praxis. Sally will introduce you to core principles behind the Relational Organizational Gestalt (ROG) approach and explain why we believe this approach can offer a leading edge of contemporary OD work.

The workshop will include in a series of three online session (via Zoom) where you will be introduced to Gestalt theory as it applies to organisational work. We will also explore the ROG framework and think about organisational interventions that have been specifically developed to emphasise an emergent, responsive and ecological approach to change.

LEARNING OUTCOMES:

- Have been introduced to four of the core ROG frameworks; the SOS model, the concept of Ethical Presence, the Wave Model and the idea of Key Relational Supports
- Understand the benefits and differences of using a 'Relational' approach
- Had an opportunity to reflect on your own experience of organisations and applied the ROG approach to your situation
- Seen how heightening self-awareness and cultivating 'presence' can impact your work
- Understand how the art of Dialogue can improve your understanding of resistance, aid team building and stakeholder management
- Be introduced to the Gestalt approach and how working with 'what is emerging' in the organisation acts as a contrast to imposing pre-formed techniques and solutions on the organisation
- Gained a broader awareness of contextual and ethical considerations and how you take account of these in your practice

WHO SHOULD ATTEND

This series is a robust introduction to the ROG model and is open to all. It does not require pre-knowledge of the Gestalt approach or familiarity with Coaching or Organisational Consulting. This program is offered as a partnership between Relational Skills, a program of the Gestalt Centre (Melbourne), and Dr Sally Denham-Vaughan (UK). Feel free to access more resources, including published papers, podcasts and videos at www.relationalchange.org

DETAILS

Venue / Online

Date / Tuesday 6th and 20th April and 4th May 2021

Time / 6pm - 9pm (total 9 hours)

Costs / \$525 +gst, current enrolled GTA students \$490+gst

For more information and to enrol please contact the office

P: 03 9489 6300 E: admin@gestaltcentre.com.au

Our Cancellation policy:

Upon enrolment you agree to the cost of this course. If you cancel before two weeks of the commencement date and your place can be replaced, your fees will be refunded less a \$50 admin fee. If your place cannot be filled then your course fee will be forfeited.

Special Guest Presenter

Sally Denham-Vaughan, DPsych, EAGT-GPO, Accred MISCOP, Co-Founder and Director of Relational Change works as an Organisational Consultant, Coach/Coach Supervisor and Trainer with Public, Private and not-for-profit organisations in the UK and Internationally. She is currently Chair of the European Association for Gestalt Therapy's Gestalt Practitioner in Organisations, (GPO), committee and a member of the editorial advisory board of the British Gestalt Journal. She has a background in Clinical Psychology and Gestalt Psychotherapy with over 25 years of experience in senior leadership positions in the NHS in the UK. She is an Associate with the Taos Institute and the author of many papers/chapters.

Local Facilitation

Eva Deligiannis, M.Gestalt Therapy, M.Org Dynamics, B.Bus, MPACFA, MGANZ works as an Organisational Consultant, Coach/ Supervisor for Change leaders and works with a diverse range of organisations across Australia. She has a background in change management with over 25 years of experience working with enterprise-wide solutions that transform culture and technology in Australia. Eva has completed Relational Organizational Gestalt (ROG) training in 2019 with Relational Change and has integrated the ROG practices into her consulting practice. Eva also works as a psychotherapist in private practice in Melbourne.